

Carbondale Unitarian Fellowship--*Creating Our Future*
Our Strategic Plan Summary for FY2025 to 2029



Vision

Our vision is to be a vibrant, inclusive, welcoming, and loving community that champions freedom of thought, deepens spirituality, and promotes social justice and ethical living for all.

Mission

Our mission is to nurture deep respect, love, and caring in our community. We support growth and spirituality and champion social justice and environmental stewardship. We promote Unitarian Universalist values.

Values/Goals/Objectives

Love is overarching value

Practice the spiritual discipline of love by nurturing deep, loving relationships within ourselves, the Fellowship, and the community.

- Heighten awareness of the ways CUF cares for our own community
- Assess the role love plays in the Fellowship
- Share our love by reaching out to potential UUs by increasing CUF visibility

Interdependence

Recognize, honor and protect the relationships between ourselves, the Fellowship, the community and planet Earth.

- Expand opportunities for individual spiritual growth through small group connection
- Encourage member and friend engagement
- Recruit team to revitalize and implement adult programming structure
- Expand the ways CUF practices environmental stewardship

Equity

Strive to be a fully accessible and inclusive community where each person is valued for their authentic self.

- Create a team to assess and address access for those with neurodivergence, mental health and physical disabilities
- Improve universal access to bathrooms
- Increase access through coordination and management of technology resources

Transformation

Create space for change through growth in ourselves, so we may transform our Fellowship, our community, and the wider world.

- Promote opportunities to challenge and explore personal spiritual growth
- Reenergize the Religious Education (RE) program
- Enhance leadership development
- Promote the democratic process in our community

Pluralism

Develop ways to welcome and celebrate our differences, express our authentic selves, develop a culture of covenant, and embrace diversity in the wider community.

- Intentionally explore different traditions and beliefs, in order to find commonality
- Fully implement the use of covenant at CUF

Generosity

Enhance the spirit of gratitude, love, and hope through our collective sharing of resources within the Fellowship and with the community.

- Develop overall plan for strengthening culture of generosity including time, effort, service, and finances
- Enhance congregational fiscal stability

Justice

Strive for justice through individual actions, and congregational processes while we collaborate and support community partners.

- Map our current justice activities to identify how to strengthen and connect with the energy and priorities of the Fellowship community
- Provide education for the congregation about deep listening and communication skills to further social justice within our actions
- Collaborate more deeply with community and UU partners