

# CUF Gift Use Proposal Form

For use of funds bequeathed to CUF from the estates of Lois Hayward and Bill Rose

**Instructions:** *Deadline for submission is June 30, 2023; if approved as fulfilling the primary criteria, a more detailed description and budget will be required. \*At least one of the leaders of the proposed plan must be a current CUF member, at least two of the endorsers must be CUF members.*

*If you have any questions contact Gene Basanta at [webasanta@gmail.com](mailto:webasanta@gmail.com).*

\*

MM DD YYYY

10 / 04 / 2023

**Proposal Lead Member\* Name(s) & Contact Info: \***

Bill Kline, Welcoming Congregation Committee. 360-772-1566

**Proposal Title: \***

Creation of a single-occupancy "Safe Space Bathroom"

### Type

Select One

Project

Investment/Savings

Both

Other

### Category

Check all that apply

Building/Grounds Improvement

Community Partnership

Environmental/Conservation

Religious Education

Social/Economic Justice

Other

**Summary Description with Estimated Timeline (Including approximate completion date) \***

Convert the existing storage room currently used by RE into a single stall bathroom. Plumbing already exists in an adjoining wall from the nursery bathroom. This is a low cost, low impact INTERIM solution to offer a gender neutral bathroom at CUF. Completion date would be approximately 4 weeks from start date.

**Estimated Budget (Include major categories such as labor, materials, overhead, etc.) \***

Plumbing work (includes toilet + vanity)= \$7,000

Drywall, painting, and finishing= \$7,000

Total =\$14,000

**\*\*Will you seek matching or supplemental funds? If so, from what sources? \***

No matching funds have been identified to date, however the Welcoming Congregation Committee will continue to research sources for additional funding.

**Amount Requested \***

\$14,000

**Primary Criteria \***

How does the proposed use of the gift funds:

Fit with/fulfil CUF's mission?

It is our belief that in order for CUF to effectively champion the social justice issue of gender expression, ALL spaces must be welcoming and inclusive. Creating bathroom facilities that are open to people of any gender, or "gender neutral," is an important and critical way to show full welcome and inclusion.

**Strengthen bonds with the Carbondale? SI community? \***

The issue of gender expression is an important social issue that CUF should embrace and support. Creating bathrooms that bring a sense of security, comfort, and respect is an opportunity to show the community our commitment and support for this issue.

**Impact the Fellowship? \***

Functions of the impacted space may be impaired short term during construction, however the long term impact will be to provide for an additional bathroom for the entire congregation. More importantly, it will be an opportunity for CUF to enter into a larger educational dialogue about creating safe spaces and could assist us in achieving the ultimate goal of converting all bathrooms to gender neutral.

**Contribute to the sustainability of the congregation for future generations? \***

Creating safe places for everyone by embracing the fluidity of gender expression will prove to the community our good will and intent to be inclusive. By doing so, younger generations are more likely to feel welcome at CUF and seek us out to become actively involved with the congregation.

By submitting a proposal, you are expected to be directly involved in its implementation and completion if your proposal is selected. How will you personally be involved in the planned activities throughout its implementation? \*

All of the Welcoming Congregation Committee will be involved in implementing project. We will take responsibility for scheduling contractors and keeping the congregation up to date on timelines, downtime's and overall impact to congregation functions.

List other CUF members\* and friends who endorse this proposal, and describe their involvement in its implementation and completion. \*

The Welcoming Congregation Committee (Mary Campbell, Alex Waller, Heather OMalley, Carlee Coplea, Tasha Youngblood, D'Tre'veouz Graham, Rev. Sarah Richards) will assist in educating the congregation about the importance of this issue and in the project implementation. The Rainbow Cafe also supports this initiative.

### Secondary Criteria \*

Does your proposal honor the memory/interests of Bill Rose or Lois Hayward who made the gifts? If so, please explain:

I have spoken with people who knew Bill Rose and they believe his support of the LGBTQ+ community would extend to his support of a gender neutral bathroom.

How might youth/young adults/ those under 50 be involved in carrying out the plan? \*

Gender fluidity has been embraced by most youth. It is our goal to use this project as an educational opportunity for the entire congregation on what gender fluidity means. We hope to tap into the youth to help us model the proper use of pronouns, and to increase tolerance and acceptance of gender non-conforming/non-binary people.

Additional comments:

This is an interim step to achieving the ultimate goal of converting both of the existing gendered bathrooms into non-gender/gender neutral bathrooms.

Signature(s): \*

Bill Kline and the Welcoming Congregation

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