

CARBONDALE UNITARIAN FELLOWSHIP

Our Behavioral and Right Relations Covenant (2022)

We are the Carbondale Unitarian Fellowship. We welcome newcomers with warmth and kindness. We commit to building our relationships with each other, with patience and forgiveness, interacting with others as they are, not as we imagine them to be. We will lovingly support one another on our spiritual paths, as we continue becoming our best selves.

The responsibility of each member of the fellowship is to participate to the level of their ability in the activities necessary to maintain a healthy, vibrant fellowship. Areas of contribution include, but are not limited to, maintaining building and grounds, volunteering in religious education, serving on committees, and sharing talents to support the work of the fellowship.

It is each member's responsibility to make a financial contribution to the fellowship, within their abilities, that reflects the value they place on this community. We each determine with earnest consideration the financial resources that we are able to contribute to sustain a healthy and growing fellowship.

We engage in social action through service and advocacy to promote a more kind and just world. Our efforts include education, engagement with the local and global communities, and participation in interfaith and broader Unitarian Universalist initiatives.

We are a supportive and nurturing faith community, honoring and respecting the rich diversity of those gathered here. We commit to the principles of Right Relations, including: honesty and authenticity in our interactions; words and actions that are supportive and caring, not belittling or demeaning; and respect for each person's boundaries of mind, body and spirit.

When conflict occurs, we promise to deal directly and respectfully with each other to resolve the issue. If the individuals are unable to resolve the conflict within the above guidelines, an ad-hoc Right Relationship Team will be appointed by the Board President or designee in consultation with the Minister to resolve the issue. The involved individuals will accept a fair resolution and respect the process with patience and optimism. If the RRT cannot help, the issue will be referred to the Carbondale Unitarian Fellowship board to restore harmony in our community.

We acknowledge our Unitarian Universalist principles, and covenant to put them into practice with each other and those outside our congregation. We grow in community in times of joy and celebration and in times of sorrow and challenge. We take care *of* each other and we take care *with* each other. We are this Fellowship.

Adopted by the congregation 5-22-22